Comparisons of Job Characteristics

Focus Occupation: Medical Secretaries (43-6013)

Associated Occupation: Medical Records and Health Information Technicians (29-2071)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 92					
Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: Medical Records and Health Information Technicians (29-2071)						
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Clerical	7.3	16.6	18.8	>	Current knowledge level is likely sufficient	
Customer and Personal Service	11.3	11.7	18.2	>>	Current knowledge level is likely more than sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 95					
Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: Medical Records and Health Information Technicians (29-2071)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Writing	9.2	8.3	9.3	Skill level is likely sufficient		
Service Orientation	7.9	7.6	10.4	>> Skill level is likely more than sufficient		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 93						
<u> </u>	Focus Occupation: Medical Secretaries (43-6013) Associated Occupation: Medical Records and Health Information Technicians (29-2071)						
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation			

Near Vision	11.1	11.1	10.2	0	Current ability level may be sufficient
Oral Comprehension	12.5	10.8	12.6	>	Current ability level is likely sufficient
Oral Expression	12.4	10.8	12.2	>	Current ability level is likely sufficient
Written Comprehension	11.0	9.8	10.3	0	Current ability level may be sufficient
Information Ordering	9.9	9.3	8.0	<	Some improvement in abilities may be required
Category Flexibility	9.0	9.0	7.5	<	Some improvement in abilities may be required
Memorization	5.6	6.1	4.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: Medical Secretaries (43-6013)

Associated Occupation: Medical Records and Health Information Technicians (29-2071)

Work Activities	Exclusivity of Activity
Examine documents for completeness, accuracy, or conformance to standards	64
Fill out business or government forms	42
Maintain dental or medical records	64
Obtain information from individuals	24
Process medical records	82
Transcribe spoken or written information	74
Use computers to enter, access or retrieve data	3
Use interviewing procedures	23
Use oral or written communication techniques	1
Use secretarial procedures	92
Use spreadsheet software	18
Use word processing or desktop publishing software	17

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Medical Secretaries (43-6013)

Associated Occupation: Medical Records and Health Information Technicians (29-2071)

Tools and Technologies	Exclusivity
Business function specific software	1
Call management systems or accessories	19
Computer data input devices	2

Computer printers	2
Computers	1
Content authoring and editing software	1
Currency vending machines	31
Data management and query software	1
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1
Personal communication devices	2
Typing machines and accessories	25

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.